



Title: Physician Recruiter
Location: St. Louis, Missouri

Company Overview

Based in St. Louis, Missouri, and backed by private equity investors Compass Group Equity Partners (www.cgep.com), VSS (www.vss.com), Siguler Guff (www.sigulerguff.com), and SunGate Capital, Podiatry Growth Partners is a leading growth partner to podiatry clinics throughout the country. The Company is actively seeking to partner with growth-oriented independent podiatrists and podiatry groups. For more information about joining the Podiatry Growth Partners team, please visit www.podiatry-partners.com.

Summary of Position

The Physician Recruiter will lead the Company's doctor talent acquisition process, with the goal of developing strong medical teams at all Podiatry Growth Partners practices. The candidate will be responsible for developing and managing doctor sourcing, screening, selection, and hiring strategies and processes.

Duties & Responsibilities

- Drive full-cycle recruitment and talent acquisition strategy for podiatrists and other key medical personnel
- Develop strategic initiatives and develop metrics that help assess, analyze, and understand the Company's doctor talent pipeline, conversion rates, areas of recruiting strength, and areas for development
- Collaborate with internal interview teams to train, consult, and deliver consistently distinct and positive interview experiences that reflect core Company values
- In collaboration with Finance and Human Resources, participate in compensation modeling, ensuring achievement of budget goals related to staffing costs
- Create innovative programs to attract and retain top doctor talent
- Develop marketing messages and materials for recruiting communications
- Represent the Company brand, internally and externally, as a talent ambassador through participation in outreach events, career fairs, industry meetings, and other activities
- Utilize data to benchmark Company practices and identify emerging trends

Qualifications & Experience

- 5+ years of proven, progressive experience in physician recruitment
- Self-starter, highly motivated, and able to complete tasks with minimal supervision
- History of establishing complex and effective recruiting programs in high-growth environments
- Strong skills in assessing talent needs and building talent pipelines in healthcare or related fields
- Experience analyzing data and tracking metrics to enhance recruiting processes and outcomes
- Collaborative and able to work productively with various stakeholders
- Strong communication (verbal and written) and relationship building skills
- Advanced Microsoft Office skills
- Bachelor's Degree from an accredited university
- Willingness to travel for on-site interviews and outreach events

Please email resumes to careers@podiatry-partners.com.